



2020

CPRF Annual Report

cprf

Ad Astra Per Aspera

2020 Annual Report

Cerebral Palsy Research Foundation of Kansas, Inc.

CPRF provides people with disabilities of all ages the customized services, support, and technology they need in order to facilitate their chosen personal and economic independence, with an emphasis on employment and training opportunities.

Board of Directors

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Gaelic Management

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CitationPartners

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Donald D. Sbarra

Sbarra Enterprises

Dan Taylor, Jr.

Taylor Enterprises, Inc.

Founder

John F. “Jack” Jonas, Jr. (1931-2014)

In Memory | Deryl Schuster



CPRF and our affiliate organizations BTCO , Inc. and Center Industries Corporation are deeply saddened by the death of Deryl Schuster.

Deryl Schuster was a champion for people with disabilities. A banking professional by trade, he was a founding Board of Directors member at CPRF, serving as Vice Chairman for more than 40 years. Deryl was the type of person who had a remarkable ability to make people feel good about themselves and was always ready with a kind word and warm smile for everyone he met.

A strong advocate for the CPRF mission, Deryl provided trusted guidance and expertise throughout the years, from our grassroots start to where we are today: a leading provider of disability services for the entire state.

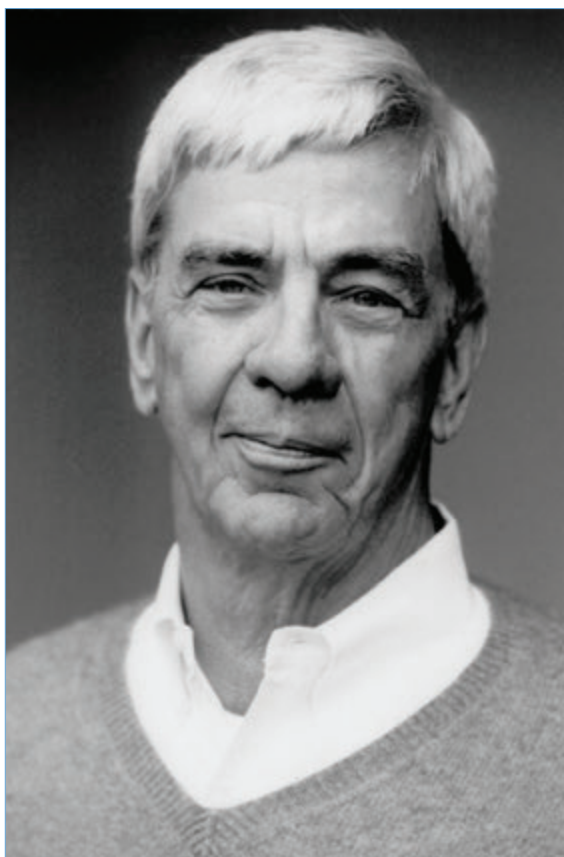
“Deryl felt that serving on the CPRF board was an awesome responsibility, and he didn’t allow anything to interfere with a board meeting,” said Anita Schuster, Deryl’s wife. “It was because of his belief in Jack’s vision of getting people with disabilities the help they need and his love for Jack that he remained a strong advocate for the CPRF mission. He wanted to make life better for everyone.”

Deryl’s career as a banking professional was invaluable as the organization grew, but his work to advocate for people with disabilities went beyond the CPRF boardroom. He dedicated his career to providing entrepreneurial guidance for people with disabilities, advocating for inclusivity in the business world on a national level. Deryl’s work was highly regarded, and he received several national awards for his work in the small business field. Among those, Deryl was appointed to serve on the Small Business Association’s Blue Ribbon Roundtable on Entrepreneurship and Disability in 2001 and served on the faculty of the nation’s first Entrepreneurship Bootcamp for Veterans with Disabilities in 2007.

All of us at CPRF are fortunate to have benefited from Deryl’s enthusiasm for our work, his dedication to the mission, and his service to the disability community. The Schuster family have generously supported our campaigns, our fundraisers, and countless other initiatives over the years. Their philanthropy and commitment to making life better for those we serve will always be extraordinary.

“Mr. Schuster was a true champion of our mission at CPRF,” said Patrick Jonas, CPRF president and CEO. “He offered tremendous support to my father [Jack Jonas] on a multitude of initiatives throughout his tenure on the board. He was a true confidant and mentor to me over the last 20 years. We owe him a debt of gratitude, and we miss him greatly.”

Leadership



Daniel M. Carney | Chairman of the Board

2020 has been a challenging year for everyone across the country. CPRF and our affiliates, Center Industries Corporation (CIC) and Business Technology Career Opportunities (BTCO), were not immune to the disruption brought about by COVID-19, but we were able to persevere and carry forward, not losing sight of our important mission.

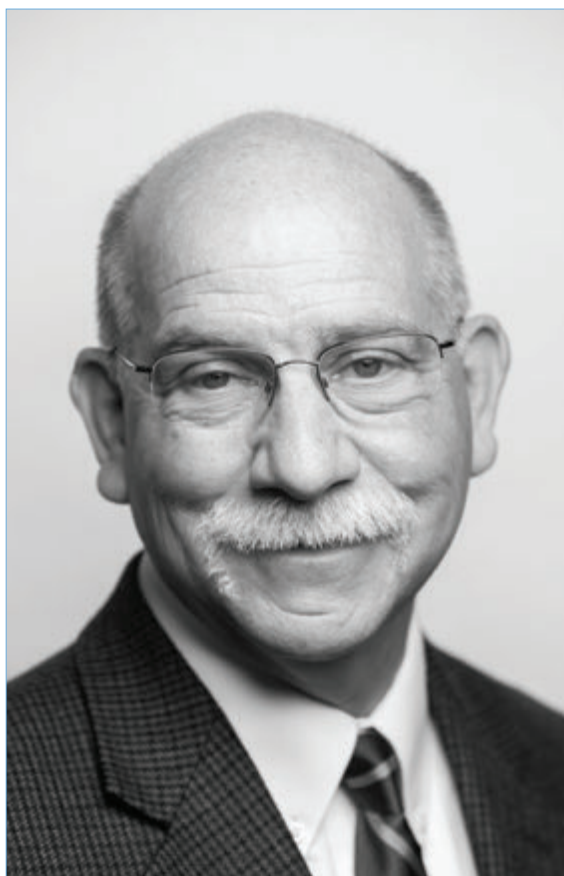
For those with disabilities we serve, I would like to recognize their determination, strength, and fortitude during these trying times.

I would also like to thank our dedicated staff for their efforts to maintain operations while keeping those we serve out of harm's way.

We are very fortunate to have a talented, generous, and understanding Board of Directors, who provided tremendous support throughout the year. Unfortunately, this year we lost one of our founding board members, Deryl Schuster, who assisted the organization in too many ways to mention. We miss Deryl greatly.

With the promise of a vaccine, we look forward to a much brighter future in 2021 and anticipate a year where CPRF, and most importantly those we serve, will flourish.

God Bless,
Dan



Patrick T. Jonas | President & CEO

Each year, the annual letter provides me the opportunity to thank the many individual supporters, foundations, government funders, and local agencies that have allowed us to assist more than 1,000 clients over the past 12 months. This year is no different, and we are tremendously blessed to have so many champions of our mission. Thank you all!

In this tumultuous COVID year, where disruption of service appeared to be the norm rather than the exception, our staff did an extraordinary job maintaining operations. The board was understanding and supportive as always, and the folks we serve – including Timbers residents – have displayed courage, patience, and exceptional tolerance, given the restrictions they have endured over these many months.

During a time when many have had to alter their lives and suffered illness and loss of loved ones, I have noticed a strength and perseverance in the CPRF, CIC, and BTCO community, which I must have overlooked or taken for granted in the past. I am so very proud of everyone associated with our mission and enlightened by a spirit of hope that has been generated by our staff, board, and most importantly those we serve.

In the words of Deryl Schuster, one of our founding board members who passed away this year, we anticipate that 2021 will be “phenomenal.”

PJ

Our COVID-19 Response

CPRF is dedicated to providing a safe environment for our clients and staff. We have taken extra precautions during this time to ensure the health and wellbeing of everyone in our facilities, including mandatory wearing of face masks, daily screening and temperature checks, social distancing, and more. The continued health of those we serve and our staff is our utmost priority, and we are following guidelines set forth from health authorities. We thank everyone for accommodating these added measures, and we hope that you and your loved ones are safe. It is a privilege to serve this community, and we thank you for your continued trust and support.





Our Programs

Wheelchair & Posture Seating Clinic

Exercise & Wellness Program

Equipment Fund

Adult Day Services

School of Adaptive Computer Training

Job Placement

Kansas Work Incentives Network

Timbers Apartments & Transportation

Case Management

Vocational Assessment

Janitorial Services



Wheelchair & Posture Seating Clinic

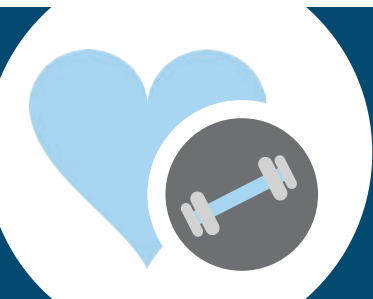
739
clients served

495 clients received new seating systems or major modifications

97% of clients reported enhanced comfort and reduced pain

58 counties served

Our Wheelchair & Posture Seating Clinic addresses the needs of adults and children with physical disabilities, building custom chairs that suit the needs and lifestyle of each individual. Designed to enhance comfort, provide better body alignment, and minimize the risk of pressure sores, our seating systems range from manual chairs to intricate power wheelchairs. Physical and occupational therapists are on staff to work with each client to ensure that we build the best seating system possible. All of our wheelchair seating systems are built in-house by technicians with decades of specialized experience. Technicians and therapists work together to ensure each client receives the best chair for their optimal mobility, comfort, and independence. Our partnerships and support from Sedgwick County, Kansas Department of Health and Environment Services for Children with Special Health Care Needs, United Way of the Plains, regional United Way organizations, and generous donations make it possible to offer the clinic as a valuable statewide resource for clients.



Exercise & Wellness Program

2,023
individual sessions

The CPRF Exercise and Wellness Program promotes fitness for people with disabilities through strength training, improving flexibility, and pain-controlling exercises. Our Certified Restorative Aide works under the direction of an occupational therapist in our private gym on the Timbers campus. Our equipment includes parallel bars, standing frames, hand cycles, a para-gym, an elliptical, a cardio strider, and more. CPRF partners with United Way of the Plains and Sedgwick County to provide these services to those with disabilities in our area.





Equipment Fund

395
clients served

228 devices purchased

\$180,426 funded

65 counties served

The CPRF Equipment Fund is a resource for people with disabilities throughout Kansas who need referral services, information, or financial assistance for medical devices and assistive technology. Through this program, CPRF creates funding packages for items such as power wheelchairs, van lifts, home modifications, video magnifiers, cranial molding helmets, ramps, lift chairs, and much more. Many assistive equipment devices can be costly and often present a financial hardship for individuals and families. CPRF's partnerships and support from Sedgwick County, Kansas Rehabilitation Services, United Way of the Plains, regional United Way organizations, and generous donations ensure our Kansas families receive the equipment they need.



Adult Day Services

3,085
on-site classes and activities

Our Adult Day Services team ensures that each client's individual needs are met every day. With amenities and activities such as an accessible garden in our private courtyard, a wheelchair swing, sensory room, private swimming pool, community outings, and many other indoor learning and recreation opportunities, our clients have a variety of stimulating activities from which to choose. We are able to offer these options thanks to the help of generous volunteers and supporters such as the Sedgwick County Master Gardeners, Wichita State University School of Music, United Way of the Plains, and many other community organizations. Caregivers can be confident that we provide their loved ones with excellent care.

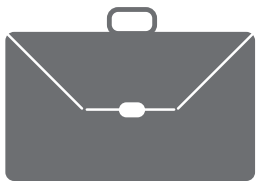




School of Adaptive Computer Training



The SACT is devoted to improving job-marketable skills for people with disabilities. In addition to our Microsoft-approved curriculum and Microsoft suite certifications, we offer courses in computing fundamentals and customer service. Our partnership with the Wichita and Haysville School Districts has allowed us to offer morning, afternoon, and summer classes for high school students with disabilities to learn valuable workplace skills and earn Microsoft certifications in Word and Excel while earning school credit. Since the youth program began in 2008, 439 high school students with disabilities have graduated from the program and 83% have passed at least one Microsoft Certification exam. Through May 2019, 82% of graduates responding had positive outcomes of obtaining employment and/or post-secondary education. The SACT has also served nearly 900 adult students with disabilities since opening in 1999.



Job Placement

107
clients served

56 new End-Dependence Kansas youth referrals

54 community based job try outs

40 partnered employers

The CPRF Job Placement department guides people with various vocational barriers to the right position through employer networking, resume development, mock interviews, and application and job search assistance. Through Ticket to Work, End-Dependence Kansas (EDK), and other programs, we work with people individually to ensure they find a job that suits their career goals and abilities. Community-Based Job Tryouts are also available to ensure employee retention. Our staff further assists in the job hunt by educating clients on a potential employer's expectations, changes in the job market since they were last employed, and what to expect from the jobs they seek.



Strong Families Make a Strong Kansas

End-Dependence Kansas is funded through Title I - Vocational Rehabilitation of the Rehabilitation Act of 1973, as amended (Title IV of the Workforce Innovation and Opportunity Act). Funding is provided by the U.S. Department of Education (CFDA 84.126A). A total of 78.7% of the project funds are federal dollars referenced above. There are no non-government sources of funds.

This program is provided by the Kansas Department for Children and Families.



Kansas Work Incentives Network

323
clients served

KWIN provides Work Incentive Planning and Assistance services to Kansans with disabilities who want information about Social Security work incentives and community supports. In order to help people make informed employment decisions as they transition to and/or advance in employment, KWIN clients are offered guidance, benefit analysis, and a work incentive plan by Social Security Administration-certified Community Work Incentive Coordinators. KWIN is the only Work Incentive Planning and Assistance project in Kansas.



Air Cargo

Southwest Cargo

Keep WICHITA covered!

dnata



Timbers Apartments & Transportation

120

Timbers residents

3,827

rides provided



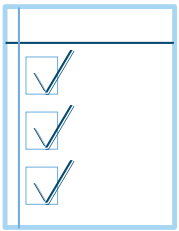
The Timbers is a 100-unit apartment community for people with physical disabilities, featuring roll-in showers, roll-under sinks and counters, accessible switches, and more. In addition to these amenities, the Timbers also has three FEMA tornado shelters throughout the campus. Our wheelchair-friendly, open concept apartments and facilities make it possible for our residents to live life how they choose. Craft and book clubs, community guest speakers, and other engaging social activities allow residents to connect. Timber Lines Transportation provides wheelchair-accessible rides to help residents and community members keep medical appointments, go to work, and more. Timber Lines Transportation is supported by United Way of the Plains and Wichita Area Metropolitan Planning Organization.



Case Management

113
clients served

Our case managers coordinate services for over 100 individuals with disabilities each year, focusing on advocacy, service provision, locating resources, funding, and helping clients understand their rights and responsibilities.



Vocational Assessment

Our Vocational Assessment team administers tests to measure aptitudes, skill levels, abilities, interests, work values, and more. The results generate a variety of potential careers and/or training programs that would suit the client. Our one-on-one approach ensures clients receive more precise employment recommendations, which can reduce job-related dissatisfaction and turnover rates.



Janitorial Services

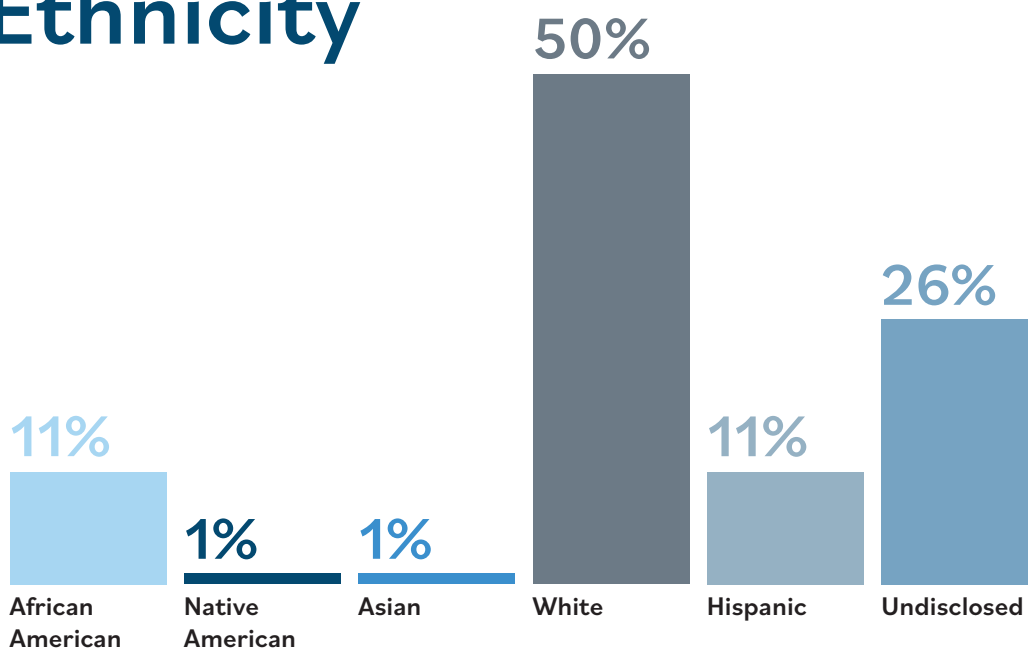
The Janitorial Services program allows CPRF to offer more integrated employment opportunities for people with disabilities. This program provides part-time and full-time work with competitive wages and health benefits in the porter and janitorial fields. Our services include: floor cleaning, trash removal, dusting, window cleaning, porter/matron services, and other routine cleaning duties. We offer flexible and reliable options tailored to the needs of any business.



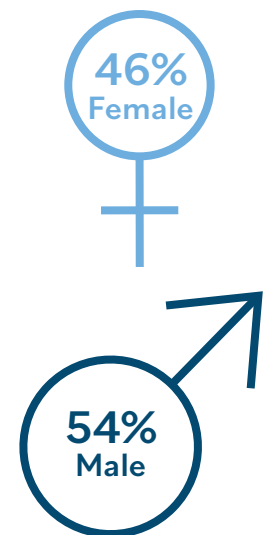
Demographics



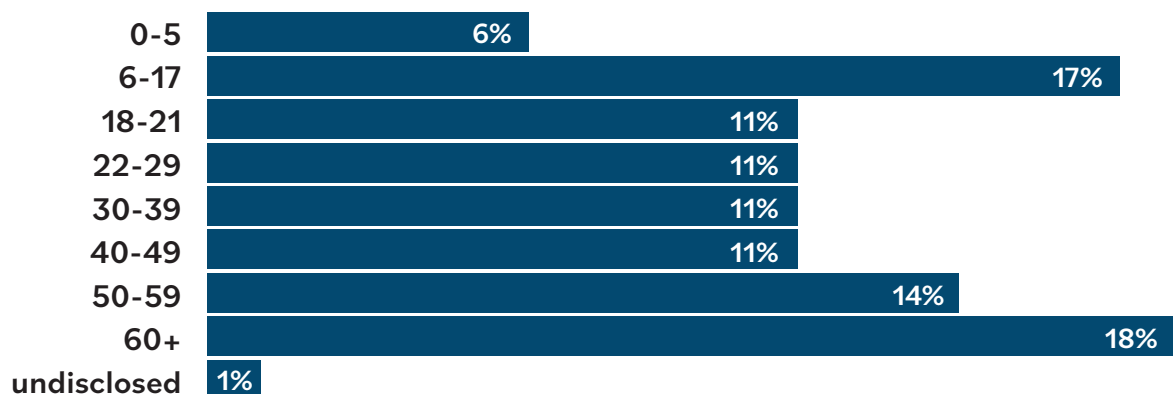
Ethnicity

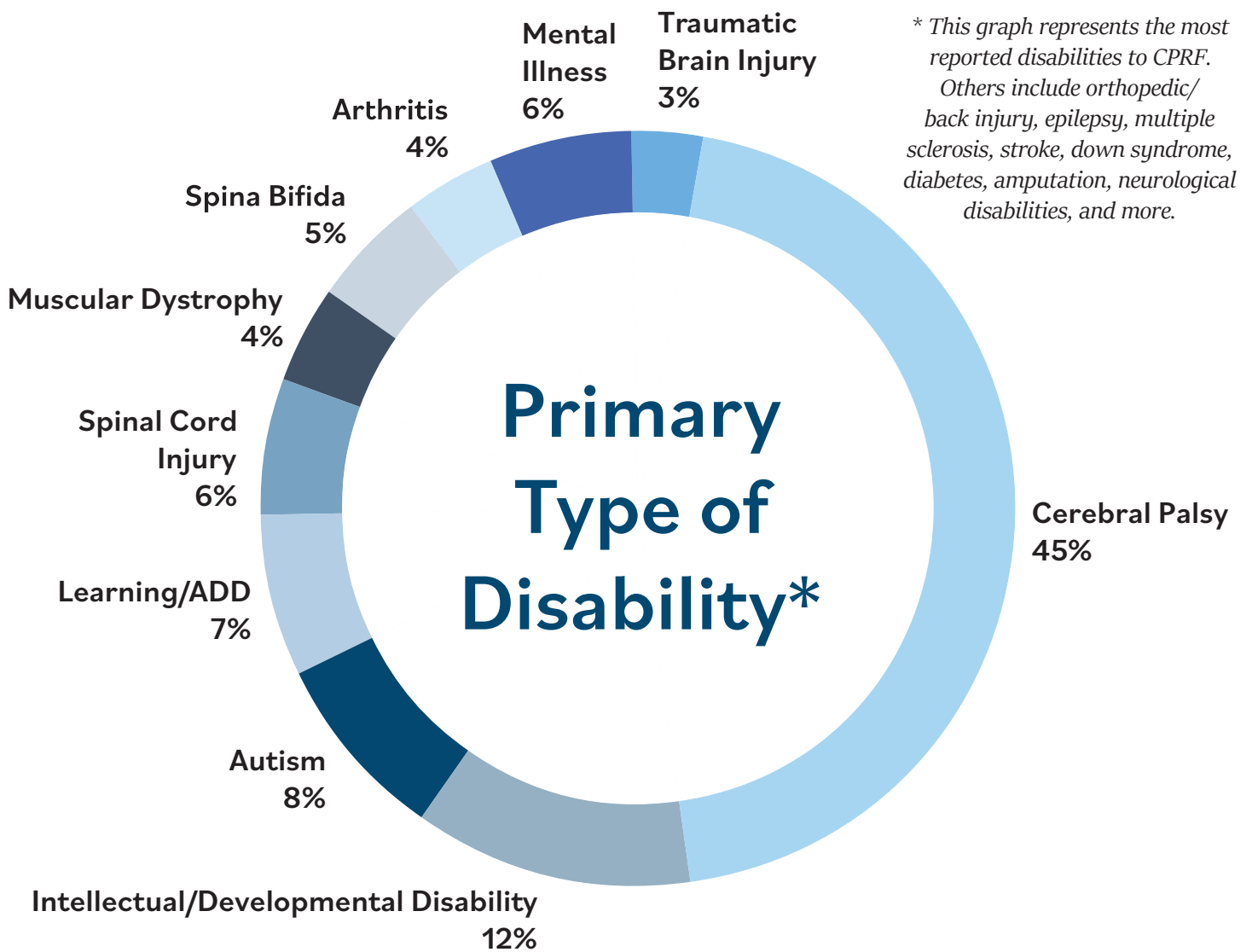


Gender

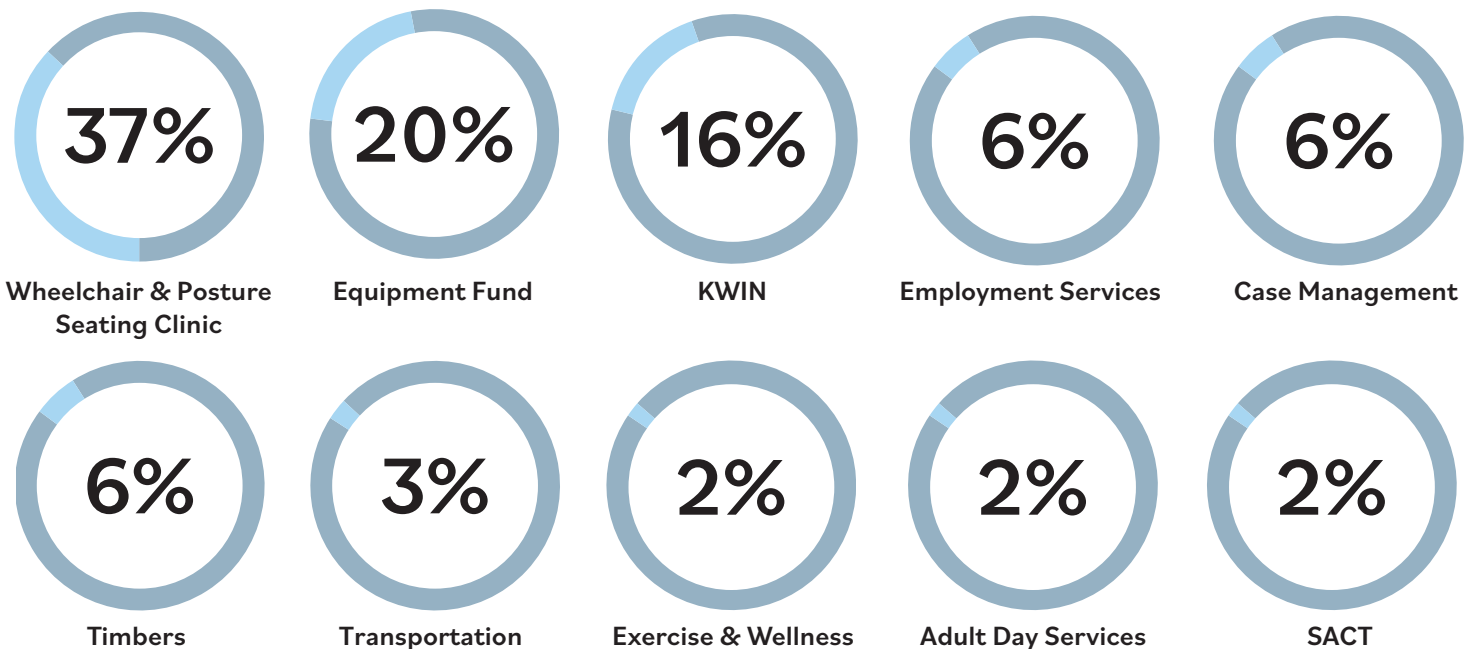


Age

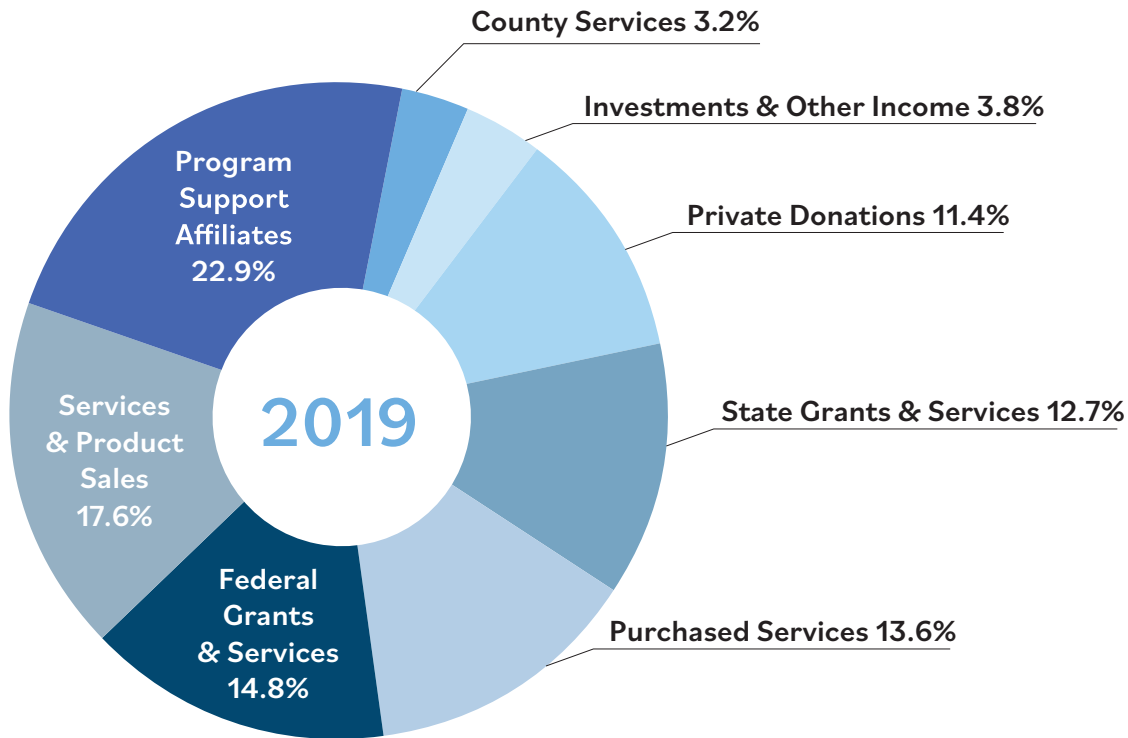




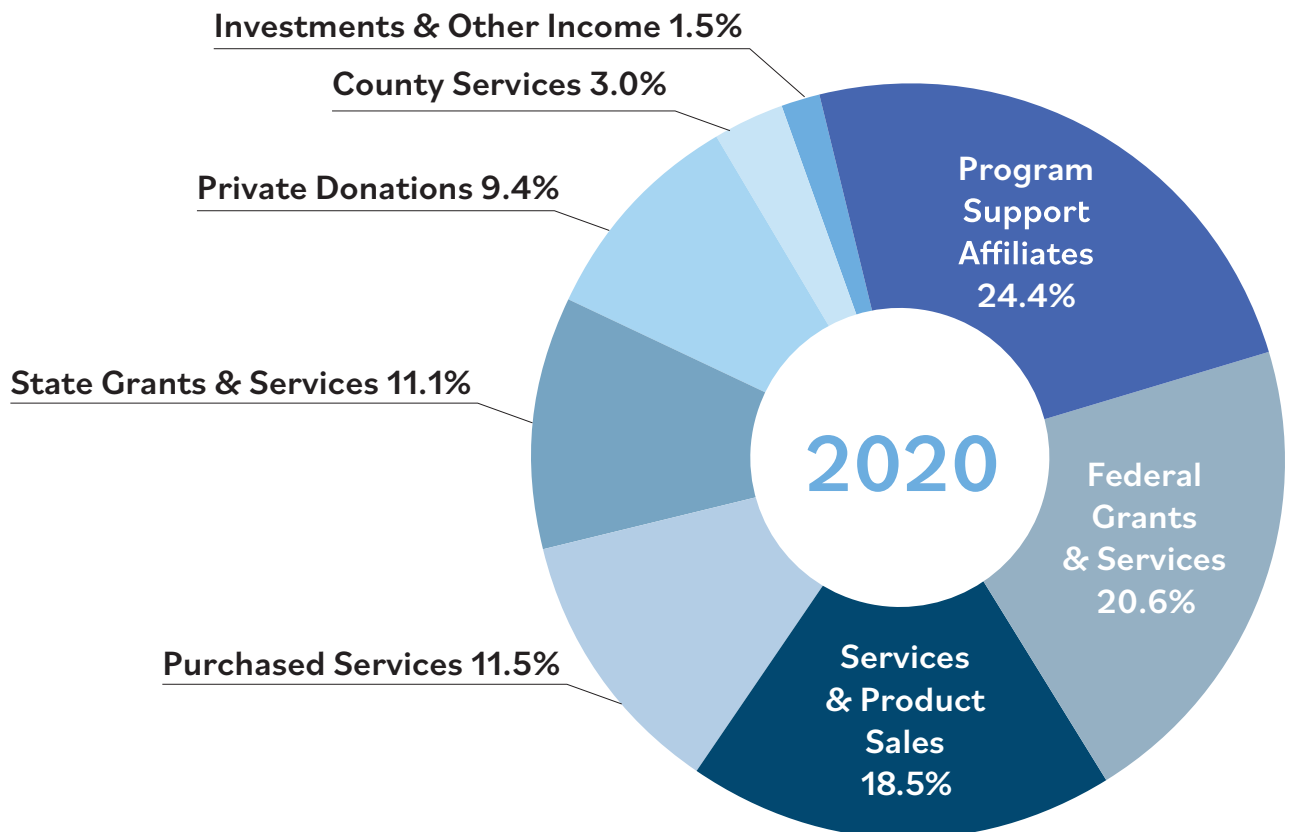
Program/Service Used



Financials



Revenue & Support



Program Expenditures

2019

2020



Combined Abbreviated Statement of Financial Position

2019

2020

Current Assets	\$4,942,637	\$6,739,536
Non-Current Assets	\$552,674	\$540,845
Net Capital Assets	\$7,536,043	\$7,157,662
Current Liabilities	\$694,121	\$734,791
Non-Current Liabilities	\$24,047	\$23,264
Combined Net Assets	\$12,313,186	\$13,679,968
Total Assets	\$13,031,354	\$14,438,023
Undesignated	\$10,031,378	\$10,528,480
Board Designated	\$1,284,293	\$1,271,147
Donor Restricted	\$997,515	\$1,880,341

2020 Peter John Loux Award

The Peter John Loux Award provides an annual recognition gift to a Kansan who demonstrates exceptional desire and dedication in overcoming their disabilities.

Any Kansas resident 18 years of age or older with a congenital or acquired physical or neurological disability may be nominated by another person or apply on their own behalf. Each Peter John Loux Award winner receives \$1,000 and a commemorative plaque.

The award is an endowed gift established by the late Richard C. "Pete" Loux in memory of his son, Peter John. Mr. Loux, a lifelong advocate for people with disabilities, used his influence as the Kansas House of Representatives Minority Leader to help launch Center Industries Corporation in 1975. He also served on the CPRF Board of Directors from 1972-2004.

For more information about the Peter John Loux Award, contact Debbie Hersh at dhersh@cprf.org.

"MacKenzie is a joy to be around."

—Amy Terrill | Teacher

MacKenzie Winder has never let a world of inaccessibility define her potential.

MacKenzie was born with spina bifida and underwent 18 surgeries in the first 18 years of her life. She has hydrocephalus (water on the brain), two shunts and a severe curvature of the spine, which required her to wear a very hard, durable brace from the age of 2 until she had major back surgery when she was 11 years old. She also had a feeding tube for several years. Now, she periodically undergoes a procedure to have her esophagus stretched.

During high school in her hometown of Smith Center, MacKenzie enjoyed volunteering at a nursing home, the local Chamber of Commerce office, and was involved in the Special Olympics. Now living in Wichita, she is part of The Timbers Residents Council, volunteers at The Timbers library, and continues her involvement with the Special Olympics.

MacKenzie moved to Wichita nearly five years ago. With some convincing from a friend, she moved into The Timbers, which is three hours away from everyone she knew and her familiar hometown. She bravely took a chance on living independently in a new, much larger city while searching for a job.

"Since graduating from high school and moving on to Wichita, I and all of her small town are sad to see her go, but realize that she is destined for great things."

—Dave Van Schuyver | President of Solomon Valley ARC

The job search was challenging, but it was no match for MacKenzie's ambition and patience. While working with CPRF's Job Placement team over the span of almost two years, she applied for over 150 positions and attended roughly 30 interviews. She never gave up and always kept an open mind in her search. Employers were not offering opportunities for her to demonstrate her potential. Then, in the winter of 2018, a position opened at Center Industries Corporation (CIC), a CPRF affiliate organization. CIC understands the value of having a diverse workforce, and hiring people with disabilities is a part of that mission.

Linda Oxford, CPRF Director of Job Placement, negotiated a Community-Based Job Try-Out for her. In the window frame production department, MacKenzie cleaned and inspected aircraft window frames by sight and touch, ensuring they were prepped for their next step in production. She strived to increase her production quantities during the try-out, setting a personal goal of 40 window frames per four-hour shift. She surpassed her goal and was offered a permanent position halfway through her trial. MacKenzie has been in her role at CIC for two years now, playing an integral part in production quality assurance. She still loves her job, and her independence of living at The Timbers, with her dog, Izzy.

"When once I thought she would live with me forever and now she lives three hours from me, on her own, it seems unbelievable still. She now has a part time job which she loves, a boyfriend that she plans to marry, and many friends where she lives."

—Kelly Schmidt | MacKenzie's mom



MacKenzie Winder | 2020 Peter John Loux Award Winner

2020 Jack Jonas Spirit Award Winners

Michelle Pryor
Tammy Coleman
Lisa Dean

Jack Jonas, CPRF Founder, dedicated his life's work to serving and advocating for an underrepresented population, creating an organization based around the principle that everyone, regardless of their physical abilities, has the right to an education, a career, and independence.

In honor of Jack's legacy and spirit, CPRF established the Jack Jonas Spirit Award to recognize three employees each year who have shown dedication to the CPRF mission and who truly have a heart for those we serve.

The award winners receive a commemorative plaque and a check for \$1,000 each.

CPRF, CIC, and BTCO employees are eligible for the award.





Michelle Pryor | HUD Case Manager, *CPRF*

Michelle Pryor has been a source of unwavering support for residents at The Timbers, often extending far beyond her job description to meet their needs. Her emotional investment in the care for Timbers residents is evident in all that she does. She is the driving force behind countless initiatives: an annual coat drive, clothing market, flu shot clinic, hygiene pantry, holiday meal deliveries, a WSU Wheelchair Exercise program, and much more. At the start of the COVID-19 pandemic when most staff worked from home, Michelle stayed on-site helping residents. She arranged for front porch flu shots, delivered holiday meals on a weekend, and has provided key weekly COVID-19 communication. Early on in the stay-at-home order, she started a food donation drive and ensured residents had ample cleaning supplies to remain safe at home. When people were panic buying groceries and toilet paper, Michelle shopped for others. She has also volunteered to be the primary COVID-19 tester for residents. Michelle has kept a vulnerable population safe, engaged, and informed. Thank you, Michelle, for all you do for those we serve.



Tammy Coleman | Document Imaging Lead, *BTCO, Inc.*

Tammy Coleman is known for her kindness. At work luncheons, she can always be seen helping others with their plates, or pulling up a chair to listen when others need it. Each month, she picks out someone in her life to surprise with a \$100 gift card —coworkers, neighbors, or friends that could use some support. She knows how to lead with compassion in her work, always making sure staff fully understand the scope of their role in a project. As a result of her work ethic and ability to connect with her coworkers, she was promoted to Lead in BTCO's Document Imaging department. As Lead, Tammy assists with key daily managerial tasks. Whether it is to listen as a friend or guide someone in their tasks at work, Tammy is seen as someone people can turn to and is an asset to the BTCO team.



Lisa Dean | Production Worker, *Center Industries Corporation*

To say that Lisa loves her job at Center Industries Corporation (CIC) is an understatement. She is fully determined to show up at work each day, no matter what it takes. Every week while most of the world is still asleep, Lisa is up at 4:15 A.M., ready for a three-bus transfer commute to CIC. She is almost always sporting a CIC t-shirt, proud to represent her workplace in the community. Lisa radiates positivity, and her co-workers have described her as outgoing, determined, indomitable, a go-getter, independent, and inspiring. Her work ethic in the frame production department is something to behold. Lisa has been a part of CIC for over 22 years. She embodies the company's mission of looking beyond a disability when measuring someone's potential in the workforce.

Honor Roll of Donors

John F. Jonas Award

Recognizing donors who contributed \$200,000 in a lifetime, or \$1 million through a deferred gift.

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Bank of America
Rita and Gene Bicknell
The Boeing Company
City of Wichita-HOME
Investment Partnership
Program Grant
Myra and Tom Devlin
EDS Foundation
EDS Corporation
Federal Home Loan Bank of
Topeka
INTRUST Bank
+ Evalyn B. Joachim
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and Commerce Bancshares
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Patricia Wilson and +Bob
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Susan and +Les Rudd
Sandlian Realty
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+Pat and +Bob Schmidt
Sandi and Brad Schreck
Sally and +Bill Simon
Kate and Dan Taylor
Kenneth J. Wagnon Foundation
*Alice and Dale E. Wiggins

Chairman's Award

Recognizing donors who contributed \$100,000 in a lifetime, or \$500,000 through a deferred gift.

Larry and +Sally Arbuckle
Cessna Foundation
Robert Daniels
Fred C. and Mary R. Koch
Foundation
Maura and Bob Geist
Helen and Russell W. Meyer, Jr.
Microsoft Corp.
Mary Lynn and William L. Oliver
Raytheon Aircraft Company
Diane and +Darrel Rolph

Founder's Award

Recognizing donors who made an outright gift of \$10,000 or more, \$50,000 in a lifetime, or \$250,000 through a deferred gift.

+Virginia and +George Ablah
Anadarko Petroleum Corporation
Anonymous
Bailey Lauerman
Beech Charitable Gift Fund
Bombardier Learjet Care Fund
Sherry and Bernie Butler
Bernie Butler Family
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of Boeing Wichita
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EOG Resources

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*Gladys M. Evans
Testamentary Trust
EVCON Industries Inc.
Fahnestock Plumbing, HVAC
& Electric
Fran Jabara Family Foundation,
Inc.
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Dane G. Hansen Foundation
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+Veryl Heriford Estate
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Giving Fund, A Donor Advised
Fund with The Signatry
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Sherri and +Larry Hiebert
Edna Hightower Estate
Beverly and +John F. Jonas
+Lilan Kane
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Key Construction, Inc.
John S. & James L. Knight
Foundation
Koch Industries, Inc.
Joanie and Tim Koehler, D.O.
Rex C. & Marie Elizabeth
Larabee Trust
Rose Lichtenstein Estate
+Richard C. "Pete" Loux
Dee Ann McIntyre
Multimedia Cablevision
Multimedia Foundation
The Victor Murdock Foundation
Nellie F. Estes Testamentary
Trust
I.A. O'Shaughnessy Foundation
+Mary Jean and +Larry Payne
POET Ethanol Products, LLC
Profit Builders
June and +Patrick Regan
*The Darrell and Dee Rolph
Family Fund, a Donor Advised
Fund of The Signatry
Salesforce.com, Inc.
SBC Foundation
Robert E. and Patricia A.
Schmidt Foundation
Anita and +Deryl Schuster

Standard Beverage
Signal Theory
The Sunderland Foundation
United Methodist Health
Ministry Fund
Kate and Bill Walsh, Jr.
Westar Energy Foundation
Wichita Greyhound Charities,
Inc.
K. T. Wiedemann Foundation
Winter Enterprises

Heritage Award

Recognizing donors who made an outright gift of \$5,000 or more, \$25,000 in a lifetime, or \$100,000 through a deferred gift.

Gladys and Buck Alley
American National Bank
Dot and Dan Augustin
The Barton Foundation
Debbie and Arlin Beer
Bicknell Family Foundation
Fund
Brockmeyer, Inc.
BTCO, Inc.
Burnham Products
Kathy and Mike Burrus
Yolanda and Gene Camarena
Cindy and Matt Carney
Janie and +Frank Carney
Arlo and Bob Casper
Center Industries Corporation
Creative Ventures & Capital, Inc.
Lois and Jim Daniels
Karla and Brian Demby
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 Diana and Richard Kasper
 Sandy and +Ben Kasper
 Kathy and Herb Krumsick
 The Carl V. and Honore G.
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 Midwest Corporate Aviation
 Murfin Drilling Co., Inc.
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 Prudential Securities
 Laura and Jack Richmond
 Gwen and +J.B. Severt
 Sharla and Aaron Severt
 Pat and Jack Shelton
 John Sieber
 Connie and Roger A. Sink
 +Clifford Stone
 Regina and Alex Terick
 THORN Americas
 Universal Lubricants
 Polly and +Patrick Vickers
 Vornado Air LLC
 Wichita Community Foundation

Friends of CPRF

*Recognizing donors who
 supported CPRF with a
 gift from July 1, 2019 to
 June 30, 2020.*

20/30 Club of Topeka
 Faith and Don Ablah
 Stacie Allen
 AmazonSmile Foundation
 Gretchen and Stan Andeel
 Anne Ashley Jones Revocable
 Trust
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 Cindy and Reid Appleby
 Sheila and Dr. Chris Arensberg
 Marcia and Ted Ayres
 Brooke and Timothy Aziere, Jr.
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 Dustin Baldwin
 Tamara and Bruce Bammel
 Bank of America
 Deborah Bañuelos
 Barn'rds
 Sara and Gary Bartak

Jennifer Bernhard
 Mary Birch
 Sharon Bishop
 Blue Beacon International, Inc.
 Orleane Bowman
 Sharon Brandenburg
 Sherrie and Ken Brasted
 Lenore Brevik
 Bristol-Myers Squibb
 Foundation
 Marla and +Jeff Brockmeyer
 Mary Brown
 Hayden Brown
 Janice and James Brown
 Scott Brummett
 Bryan and Darcie Green Donor
 Fund
 Wendy and Dr. Alex Brzezny
 Buford Family Foundation
 Dodie and Ron Burgos
 Dorothy and Bill Burmeier
 Kathie and Larry Carney
 Kay Carroll
 Beverly Cash
 Treva Chittim
 David Clothier
 Lori Coffey Smith
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BTCO has a motivated, skilled team of people, both with and without disabilities, working side-by-side and pooling their expertise to provide solutions in digital document imaging, mailroom operations, data services, and precise-tolerance plot printing.

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